

MAEER MIT PUNE'S

**MAHARASHTRA INSTITUTE OF MEDICAL EDUCATION AND RESEARCH ,  
MEDICAL COLLEGE (ESTD – 1995)**

**DR. BHAUSAHEB SARDESAI TALEGAON RURAL HOSPITAL**

**Accredited by NAAC with 'A' Grade**

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MIMER MEDICAL COLLEGE

## **ANNUAL GENDER SENSITIZATION ACTION PLAN**

MIMER Medical College firmly believes in giving “Equal Opportunity to all”. The institute takes all possible measures in ensuring equality along with safety of all students and faculty. In order to achieve this, the institute formulates an Annual gender sensitization action plan.

### **Measures taken under this plan are as follows:**

- Campus safety measures
- Maintaining workplace free from gender discrimination
- Gender equality sensitization programmes for staff and students
- Sensitization of employees about sexual abuse and exploitation
- Women grievances redressal Committee in accordance with The VISHAKHA guidelines
- Counseling facilities for all students and staff.
- No pay gap based on gender.
- Celebrating women on campus
- Increasing visibility of women
- Suggestion boxes have been placed prominently near Managing Director and Principal rooms and students are encouraged to utilize the same

  
**PRINCIPAL**  
MIMER MEDICAL COLLEGE  
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